The art of reflection

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This talk will encourage you to look inwards

I'm not giving this talk in a vacuum



"The mystery of life isn't a problem to solve, but a reality to experience."

Dune, written by Frank Herbert



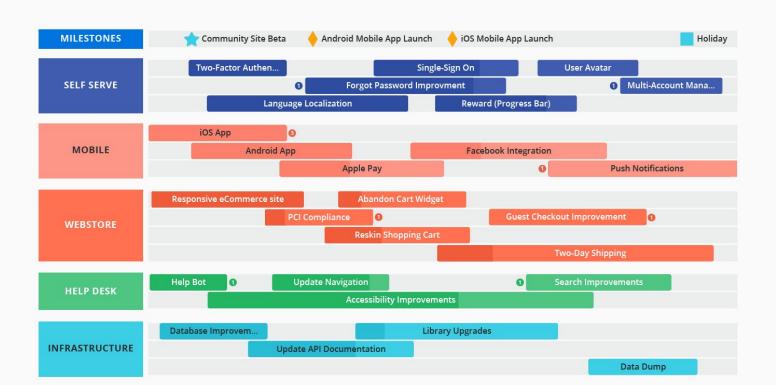


"Having more time doesn't mean you should do more."

Time is always working against us



Stand up	Stand up	Stand up	Stand up	Stand up
9 - 9:45am	9 - 9:45am	9 - 9:45am	9 - 9:45am	9 - 9:45am
Design workshop	Check in, 10am		Objective check in, 10am	Design jam 10 - 11am
10:15am – 12pm	Check in 10:30 - 11:30am	Data call, 10:30am		
		Design corner 11am - 12pm	Leadership meeting 11am - 12pm	121
			Appointment 12 - 1pm	11:30am - 12:30pm
Leading design 1 – 2pm	Design review 1 - 2pm App team workshop 1 - 4pm			121, 1pm
	The Control of the Co	2 2000	121 1:30 - 2:30pm	
Design check in 2:15 - 3pm	Huddle, 2pm		Account to the second s	Learning time 2 – 3pm
121, 3pm	Planning 2:45 - 3:30pm		Design lab 3 - 4pm	
	121 3:30 – 4:30pm		3 - 4pm	







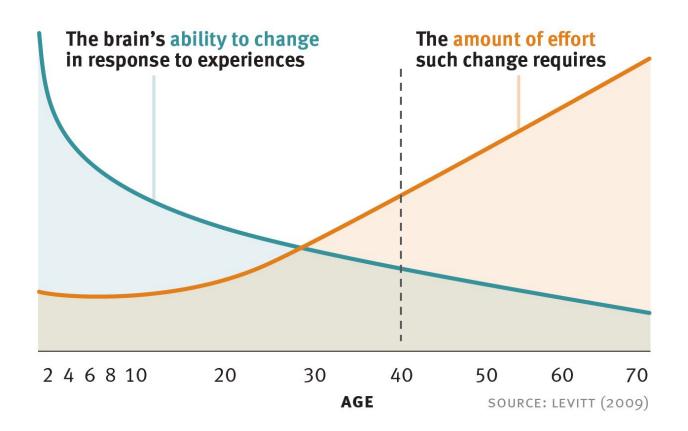


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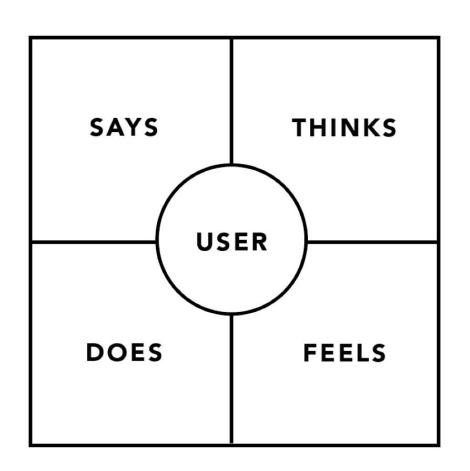


There's a lot of pressure in design and tech to keep learning

But what if we got it wrong?

"Knowing yourself is the beginning of all wisdom."

- Aristotle



The first step to empathy

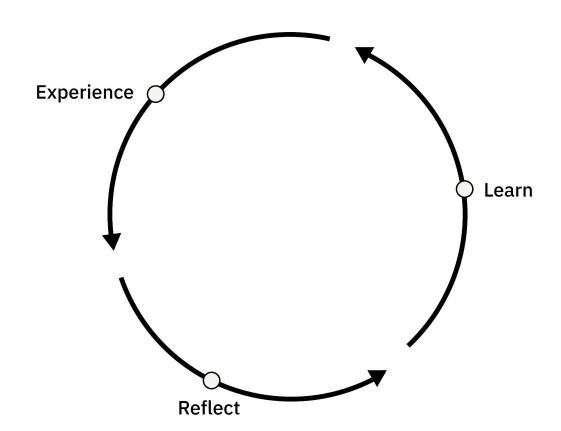
is self-empathy

Reflection

Reflection is an introspective process that helps you better understand your experiences.

It focuses on the architecture that drives your behaviours.

It's rooted in self-awareness and learning through experience



Research on reflection

A study in 2014 found that people who spent 15 minutes at the end of the day reflecting on their experiences, performed 23% better compared to those who didn't.

Reflective Group: Happier, more productive and less burnt out

Source: www.hbs.edu/faculty/pages/item.aspx?num=47062

Downtime leads to success







Brené Brown

Serena Williams

Lionel Messi

So what are we looking for when we reflect?

"We had the experience but missed the meaning."

- T.S. Eliot



Gibbs and reflection

Graham Gibbs developed the 6-stage reflective cycle in 1988 to help with experiential learning.

Critically, he expressed the importance of feelings in reflection.

6 stages of the reflective cycle

Description, feelings, evaluation, analysis, conclusion, action plan



Where do you start?

Reflection is a form of art

Art & reflection

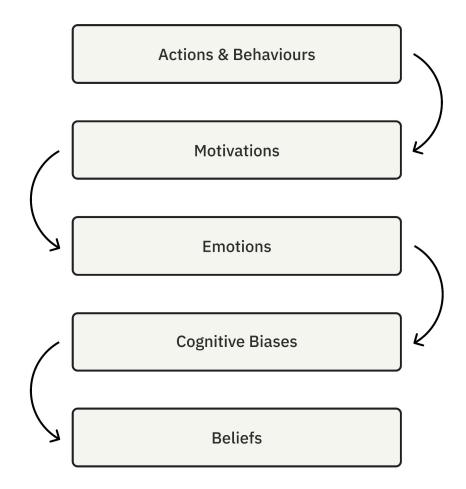
Solitude	Curious mindset	Imagination
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Practical tip

Take 15 minutes of alone time each day

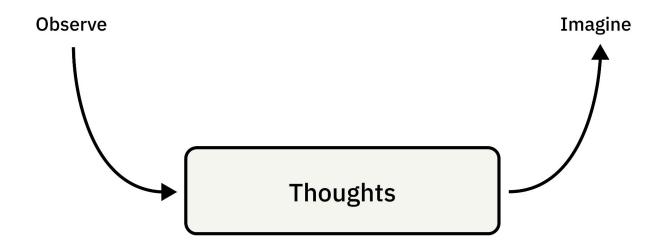
Curious mindset



Practical tip

Keep a journal of questions and answers

Imagination



Practical tip

Don't just read your notes - iterate on them

Element	Practical input	Practical output
Solitude	15 mins of thinking time each day	Slow down and process everything
Curious mindset	Journal of questions and answers	Find meaning in experiences
Imagination	Review and iterate on journal entries	Learnings for the future

Better self-awareness — My impact on other people

Deeper alignment with my core values Selective with where I put my energy

Practicing empathy — Different ways of thinking and iteration

What do we risk by not reflecting?



"You cannot see the future without seeing the past."

Dune, written by Frank Herbert

Change begins with you